



Official publication of Council of Reformed Charities, originating in 1960. CORC is a not-for-profit 501(c)(3) organization that is in agreement with the Five Solas of the Reformation: Scripture Alone, Christ Alone, Grace Alone, Faith Alone, and to God Alone Be Glory. CORC membership has a commitment to serve in God's world as helping agencies.

# Seize the Moments in 2008 for Hope, Love, Peace and Joy



Some time ago, I stopped in at a Panda Express fast food restaurant and noticed one of the waitresses busily engaged in cleaning tables and using a broom and dust pan to clean up any items on the floor. As you know this is not a plush kind of business establishment with white table cloths and fine dining environment where good tips abound. However, I could tell that she was bent on doing a good job. So, I asked her: "What is the best comment that you ever received working as a waitress?" Her answer almost shocked me, when she said, "A customer told me a few weeks ago that I waitress like this place belongs to me; like I owned the place!" I knew that she was a good employee – she showed it and she expressed it. She worked as though the business belonged to her. She took ownership and wanted the greater good for all to be realized. In that was her satisfaction and reward. I met a true servant!

I used to instruct my own children that when they worked for someone, they ought to serve as though the business belonged to them; with the same kind of interest, the same kind of diligence and the same kind of loyalty. Considering others above themselves would provide positive rewards of satisfaction in a job well done and in an employer who would take notice of their attitude and their work ethic.

In a sense, that is a basic principle that drives the ministries of our CORC member organizations. We faithfully serve, because we are a 'belonging' people. Heidelberg Catechism Q/A #1 highlights that truth by relating the 'belonging principle' as one that is my only comfort and "Christ, by his Holy Spirit, assures me of eternal life and makes me whole-heartedly willing and ready from now on to live for him."

Out of that kind of commitment the ministries of the Council of Reformed Charities serve. Our mission statements give testimony to the fact that we serve, because Jesus Christ served; we commit, because He committed; we respond to those intangible rewards that provide meaning for a lifetime: hope, love, peace and joy that make an impact for in the kingdom.

The Panda Express waitress gave visible testimony to the real hope, love, peace and joy that was in her heart.

When asked about her relationship to the Lord, she was animated in her response saying that His love for her is what really motivated her to serve well. It was obvious to me that she was living 'outside' of one's normal inclination to serve self, where the focus is on "my time, my money, my life, my...my...my!!" This employee serves Jesus first, others second and herself last.

To get a pulse from CORC member organizations about the heartbeat of hope, love, peace and joy evidenced in their ministries, I asked for them to share such testimony in this issue of our newsletter. We trust that you will be inspired in your support and

encouragement for these ministries in your locale and nationwide. This is service out of our sense of 'belonging'; we serve 'as though we own the place', because we know that our Master does.

- George J. Groen, Editor

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2007-2008 Executive Committee (L-R):  
 President D. Schuringa, Secretary M. Geitner,  
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# Excerpts from CORC Agency Newsletters and Promotion Material

ARTESIA CHRISTIAN HOME (California). *'Clips, Snips, Tips':* Our beauty salon at Artesia Christian Home is open five days a week. The beauticians who work in our salon all have many years of experience and practice. They have mastered the quality of patience. Residents feel much better after spending just a few moments in the shop. We appreciate the work they do in making residents feel and look good at the same time.



One of our beauticians, Katie Hoosteen, has set a standard that is hard to beat. Loving each individual and understanding her needs and requests has been a gift acquired over 26 years of service to her clientele. She has played a key role in providing quality care for residents. She has provided service with a smile and an assuring spirit. Her faithfulness to the residents each week has provided much more than a weekly "hairdo". No matter what age you are, your hairdressers continue to hear it all! The residents appreciate Katie's gentle touch and the fact that she is willing to be their confident and friend. Katie has been willing to adapt to many changes over the years. Katie knows just what her friends like and works hard to satisfy their every need. Quality people are a blessing and she is another example of "quality first"!

*(Official publication of Artesia Christian Home – Spring, 2007)*



CHICAGO CHRISTIAN COUNSELING CENTER (Illinois). In his appeal letter for funds, Executive Director Bruce A. Frens writes: *"Truly this is a ministry of reconciliation. Our work involves reconciliation with God, self, others and with one's past, present and future. Often it involves forgiveness amidst painful circumstances. It is a gift people give to us when we see change and growth; when we see people reconciled with each other; when we see pain lead to new growth. It is a powerful gift to see God's redemptive grace at work."*

CHRISTIAN LEARNING CENTER NETWORK (Grand Rapids, MI). Executive Director, Richard (Bear) Berends shares significant information on his recent 'Director's Corner' page. (*Inclusive, Fall 2007 Newsletter, Vol. 16, No. 2*). A synopsis of his information will be given here: "Go Team, Go!"... That's how we are thinking about our year around here at the CLC Network. We have lots of irons in the fire, lots of needs to meet, and lots of challenges to face. First, our cup overflows with opportunities to serve the Kingdom this year. Second, the need for our Inclusion Services in homes, schools, colleges and churches keeps the phone ringing off the hook in our CLC Central Offices. Third, there are plenty of challenges we will come face to face with this year as well. We are looking at issues of sustainability, growth, and vision for what the CLC Network is today, and where God is leading us tomorrow. We have prepared Five Think Tank Committees with eighty-



four volunteers participating in the process. Go Team, Go! Think Tank Divisions: 1. School Programs 2. Technology 3. Church Services 4. Post-High Services 5. Fund Development

Goals for each of these divisions and more information about this program can be obtained by contacting the CLC Network Development Office at the address or phone number given on the directory page 7 of this *Charities* newsletter.

HOPE HAVEN, INC. (Rock Valley, IA). Gleanings from Horizons. 2006-2007 Annual Report, Fall Vol. 31, No. 3:



*Marlowe VanGinkle & David VanNingen*

◆ **Over 1,000,000 volunteer hours given.** Hope Haven depends on volunteers for every aspect of outreach and we know that many millions of hours have been donated since our founding in 1964. But with establishment in 1994 of its International Ministries (HHIM), the agency began to track the house invested, both by our community volunteers at nine workshops across the Midwest, and by inmates at two Sioux Dakota prisons. Volunteers in these two services areas, alone, reached the million mark in September. (As of 9/30/07, they logged 1,001,208 hours). In addition, and *not tracked* are the weeks each year given by therapists and other volunteers, people from all over the world who travel all over the world, to assure proper fit for wheelchairs. It *doesn't count* hundreds of members of our boards and service committees, *nor does it tally* men and women who plan fundraising events, *nor does it log miles* in a cross-country bicycle ride to raise funds and friends for the ministry. It *doesn't count* friends who volunteer as Bible study leaders in group homes, and *there isn't any way to count* the secret gifts of grace by our volunteers, their love offerings and the people we serve.

◆ **Some additional facts regarding Hope Haven's ministry to provide *Dignity through Opportunity*:**

- In the Heartland, 777 people served through 25 services in 24 communities
- Hope Haven is Blessed by 400 USA and Canadian Church Partners
- 188 People are Employed at Hope Haven Programs and 116 are Working in Community-Based Jobs
- 260 have Opportunity through Residential Programs; Respite is Delivered to 212 Children and Adults
- Support is Offered to 122 Children and Families
- 254 Served Through Psych Rehab Programs
- 66,425 Wheelchairs Delivered free of charge to the poor in 102 countries
- HHIM gratefully acknowledges gifts-in-kind from friends around the world valued at \$1,241,582

# When Community Cares

“Community” in this presentation is best defined as a group of people dedicated to a common cause. This is the story of two communities and the impact which their loving care has had on the lives of many. Both stories take place in the Pella, IA area.

The first is the story of Aunt Eda Stek. Born in 1903, she was the youngest of 12 children. She was born with Down’s syndrome. In the absence of special training the local one room country school teacher had little time and virtually no tools to teach Eda. So her mother taught her, with the aid of her older sisters. Under their tutoring she learned to read and write at an early elementary level. She learned basic self help and household skills. She learned to love the Lord and accepted Jesus as her Savior.

Eda’s mother had one fear, that upon the death of her parents the only practical means of support and care for Eda might be a state institution or the county “poor farm”, and she wanted neither. So Eda’s seven sisters and four brothers promised their parents that this would not happen; Eda would be cared for by them. Her father’s will, a simple hand written statement, left all his assets to Eda’s care, specifying that this was with the full knowledge and consent of her siblings. Upon his death Eda was 26. She lived the next forty years with one or the other of her sisters, alternating from home to home at times when family situations dictated it. She lived the final years of her life in an assisted living facility in Pella and died in a nursing home at the ripe old age of 75. Her simple life was a full and happy one.

Her “community” was my family and home church, the Sully, IA Christian Reformed Church. And this community’s care of Aunt Eda taught me three things: The first was *dignity*. We are all created in the image of God. The second was *respect*. We treat everyone around us as we would be treated. The third was *love*. Love as it is defined in Colossians 3. Here love is described as the crowning garment of our spiritual wardrobe. We are reminded to put on compassion, kindness, gentleness, humility and patience and to wrap them in love which binds them all together in perfect unity.

The second story relates to the beginnings of COC. The organization and early operations of Christian Opportunity Center saw an outpouring from a large community. People from Pella and the surrounding area responded with genuine enthusiasm and support for this fledgling school dedicated to the service of people with special needs. Boys scout, Cadet and Calvinette (now Gems) groups offered and made teaching tools and equipment. Church young peoples groups conducted car washes and other fund raisers. Community service clubs offered

money and assistance with buildings and playground equipment. An Auxiliary group was organized which prepared food, canned fruits, vegetables and meat and even collected enough S & H Green Stamps to purchase the first van to serve as transportation for families from outlying areas. Churches took offerings. A local retired minister became a prayer warrior and leader. A massive community-wide drive resulted in funds for the first building of COC. Ground was broken with three young students wielding shovels under the watchful eye of three local contractors and many friends of COC. In the summer of 1975 this first building was completed and dedicated. Special Education Administrator and COC friend from Rock Valley, IA, Harvey De Jager gave a rousing and challenging dedication address, closing with these words, “The future of Christian Opportunity Center is as bright as the promises of God.”

Today, in 2007, we stand as witnesses to the fulfillment of God’s promises. COC now encompasses services to special needs adults across four counties and several area communities. Location of services reaches far beyond Pella to residences, workshops and personal service staff located in four other major area communities. Services to special needs students in local Christian schools are subsidized. God certainly does fulfill his promises. He does so through the hands, feet, minds, resources and compassionate work of his people. Members of this community of God’s people build buildings, welcome the clients of COC into the local towns, elect board members, hold auctions, write checks, offer prayers, mentor special needs people in their walk with God, eat pork patties, yes even grip golf clubs – all for the sake of fulfilling the promises of God.

What caring community are you supporting in the name of Jesus? Remember, as his children, to cloth yourselves with compassion, kindness, gentleness, humility and patience. Bind these together with love. Begin fulfilling the promises of God today. And continue to do so tomorrow, next week, next year... and God will strengthen and bless you as you do so!

*(This presentation was given at the Annual Meeting of Christian Opportunity Center this past fall)*



*Bruce Nikkel, retired executive director of Bethany Christian Home of Ripon, CA and now a board member of Christian Opportunity Center in Pella, Ia where he and his wife, Jan, now reside in their retirement.*

If you live close to God and His infinite grace;  
You don’t have to tell; It will show on your face.

# Sierra Salem Celebrates Burning of the Mortgage and God's Faithfulness

At its Seventeenth Annual Meeting, Executive Director Jerry Pasma announces the focus of the evening's celebration at a banquet held in October at the Almond Valley Christian Reformed Church of Ripon, California. Thanks to the regular donors of Sierra-Salem Christian Homes as well as several donors who left bequests to this ministry, Sierra Salem is now debt free. This is another example of God's faithfulness and blessing toward Sierra Salem. Says Mr. Pasma, "May 6 was quite a day on the Sierra Salem calendar. There was a small yet meaningful fire at the Woodland Home; small in the sense that it was only a 'sheet of paper', but meaningful in that it was the burning of the mortgage. After building the home for adults with disabilities only seven years ago, God and his people have been faithful in supplying every need".

The Annual banquet featured the Sierra Salem adult choir singing a medley of songs, as well as guest speaker George Groen, executive director of the Council of Reformed Charities (CORC). Groen's message theme was '**Faithfulness and God's Glory**'. Groen said, "We do all of this 'service stuff', because we can't help it, really! As the apostle Paul encourages us in II Corinthians, the love of Christ constrains us. We're 'compelled' to serve as we desire to have God's faithfulness to translate into His glory!"

Sierra Salem, the newest member of CORC, is presently securing funds to build a fourth group home. As Mr. Groen challenged the group: "Beginning is not the most important part of anyone's history; Continuing is!" God is indeed faithful!



Jerry Pasma, Executive Director of Sierra Salem.

Sierra Salem residents by their home that was "paid off".

## Moving the Vision Forward at Elim

At Elim, we know a lot about how to serve people with developmental disabilities. Chuck Colson, Chairman and founder of Prison Fellowship Ministries (and grandfather of Max, who has autism), noticed Elim's uniqueness, and recalls, "just visiting Elim was a breath of fresh air-in fact it has given us great encouragement to know there are people who care for disadvantaged kids...particularly autism in our case. Elim was different than any place I had visited- it was bright, cheerful, people were upbeat, it was Christi. It is a living witness of what Christians should be doing in society, helping to redeem the culture, doing what the church ought to be doing."

Our leadership is evident in our work at the one on one level. When our classroom assistants work with a child at Elim, they recall their orientation sessions before the school year. When a supervisor in Adult Services works with an adult with special needs, they're remembering how they worked with another adult who had some similar needs. You are an agent of God's mercy, exhibiting the best practices that only experienced people can perform. Our people are our best practices.

Paul Vallas, the former CEO of Chicago Public Schools and one-time gubernatorial candidate, knows this well. Paul recently said about Elim that, "They are always looking at research; they are always looking at programs that can have a profound impact on helping upgrade a child's academic skills. So, their whole

approach, their whole methodology towards seeking out the best practices, and bringing those best practices to scale has always impressed me."

*"A city on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house. In the same way let your light shine before men, that they may see your good deeds and praise your father in heaven." Matthew 5:14-16*

Elim is a powerful light. And Elim has an obligation to put that light on a hill so that others can not only see it and learn from it, but also give praise to our Father in heaven. This is the heartbeat of the vision that God has given to us at Elim.

In the last few months, we've been visited by friends from Sudan, India, Honduras, and Nicaragua. Nelly (our friend from Honduras who pursues a similar ministry with All God's Children called Casa Ayuda) was able to visit us just a couple months after some of our Elim staff visited her. After seven years of building her ministry, she gushed, "When we grow up, we want to be like Elim."



(Continued next page)

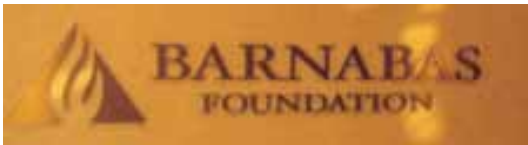
Elim dedicated its new, state-of-the-art Life Skills Center for adults with disabilities in May, 2007.

*“Now faith is being sure of what we hope for, certain of what we do not see.” Hebrews 11:1*

As a community of faith at Elim we are committed to engaging issues that are bigger than us, challenges that are beyond our ability to fully control. We are committed to a vision for Elim that includes exporting the expertise and practices we have fostered here for the last sixty years. To prepare for that vision, we completed the new adult services Life Skills Center in the spring; the new space for ACE along with the interior of campus revitalization will be completed soon, and our school renovation will be completed the year after.

It is by God’s grace that Elm now stands at the threshold of its sixtieth year in ministry. We praise God that He has used all members of the Council of Reformed Charities to redeem the world unto His purposes, and we ask you to celebrate with us as we mark sixty years of God’s faithfulness to people with disabilities. Lord willing, the vision He has laid upon our hearts will embolden us as we move forward into His future.

*Dan VanderPlaats, Development Department*



## SHARES SPECIAL ANNOUNCEMENTS

### Christian Stewards Remember Charities!

At its recent Annual Planned Giving Conference for member organizations, Barnabas Foundation announced they had reached the milestone of one billion dollars in charitable bequests from Estate Plans in 2007. Henry Doorn, Jr., Executive Director stated “This is only possible because of our partnership with generous stewards all around the country. We feel very privileged to be a part of encouraging and assisting many Christian families and ministries.”

### 2nd Annual Christians and Money Conference

On October 24, 2007, The Prince Center, on the campus of Calvin College, in Grand Rapids, MI was the site for the 2<sup>nd</sup> Annual Christians and Money Church Conference co-hosted by Calvin Theological Seminary and Barnabas Foundation. Approximately 100 pastors and church leaders participated.

Conference attendees came away with a renewed excitement to help encourage and promote stewardship education within their churches. As follow-up to the conference, Barnabas Foundation experienced an increased level of interest by churches to emphasize stewardship development.



# 2007 Legend of the Year at CHCC

At Christian Health Care Center (CHCC), a Legend is an employee who lives the organization’s values and demonstrates behavior above and beyond expectations. Three Legend All Stars are selected annually; one is named Legend of the Year.

Achieving Legend status doesn’t necessarily involve a gesture on a grand scale. It can be a simple act of kindness delivered with heartfelt sincerity. Being a Legend is about aiming higher than you know you can reach. It’s about using the gifts that God has blessed you with to be a real-life example for others to follow.

CHCC Legends, such as Nancy Maphis, make a difference in the lives of others – not only people associated with the facility, but also within the community at large. They are living illustrations of sincerity, honesty, and dedication in action.

“Nancy is a genuine, caring, warm, supportive, sincere, creative, organized, professional, and positive individual who gives of herself time after time,” says Mary Mariconda, Assistant Administrator of Christian Health Care Adult Day Services of Wyckoff. “Whether she is completing a task, assisting a co-worker, or serving on a committee, Nancy does so with an effort and commitment that goes above the norm. She is an exemplary employee, co-worker, team member, and role model. She is respected and admired by all.”

With a recommendation like that, it wasn’t difficult for the Legends Team to select Ms. Maphis, Long-term Care Admissions Coordinator, as 2007 Legend of the Year. She began her career at Christian Health Care Center (CHCC) in 1984 as a certified nursing assistant at Heritage Manor Nursing Home. She later became a restorative aide before working in the Nursing Office. Eventually Ms. Maphis transitioned to Facilities Management and moved on to Support Services and eventually Long-term Care Admissions.

Says Sam Malangone, Support Services Vice President. “Her actions aren’t indicative of someone who ‘just has a job.’ Rather, they are actions of someone who, without fanfare, lives the mission of CHCC every day and who constantly reaches to nurture and improve the lives of everyone around her. She has enriched the lives of those who know her and work with her.”



*Nancy Maphis “2007 Legend of the Year” at Christian Health Care Center.*

I must live simply,  
so that others may simply live.

*(James 4 – Humble yourself; Exalt Jesus)*

# Is Your Leadership Legacy Intact?

We talk about it in conversations often outside the formal setting of meetings with board, staff and community. Frequently, it comes by way of questions to each other as we wonder what will happen when so-and-so leaves or retires as executive director of the organization. We talk about all of the things that she or he just instinctively knows and senses about our organization, 'because it appears that they have always been here!' We even sense some fear in the 'voices' as we consider what 'this place might be without them'. This is particularly true of CEO's who have 'grown into the job' to the direction and mentoring of others, but have failed to set a program of replacement in gear for some years prior to their leaving.

There are loyalties, commitments and sometimes a spirit of nepotism that exists, where certain folks are 'promised' assignments that may never have been written in formal job descriptions. There are expectancies that exist in the mind because it may 'appear' that certain job securities or position promotions exist. Forward planning is becoming more and more the norm for agencies, after the 'strategic planning' craze of the late 90's. However, it still is the squeaky wheel that gets the grease, and we have so much on our current agendas that planning for future leadership change is hardly at the top of the list. In fact, many of our organization or churches for that matter are in somewhat of a 'denial mode' when it comes to future leadership considerations. There may even be an unspoken threat to the current CEO, who has put herself/himself on the irreplaceable list ... if not in writing, then at least in attitude. We tend to have this 'we're going to be here forever' mentality.

Ultimately, succession planning is about securing your professional legacy and assuring the realization of your organization's vision and mission.

*(Adapted from an article on file from early 2001 that was written by a Jim Corley)*

The moment of truth comes when one looks at the person(s) in the organization who is capable of assuming the executive director's position in the immediate or long-range future.

There is no looking into any proverbial 'crystal ball', but we must ask ourselves some hard questions about what the organization will look like during the next decade: What type of leader will be needed to address the goals we have set? Do we create a new position or rewrite the existing job description? How do we identify that person? Who should all be involved in the process? When do we bring on the CEO being groomed for the future position? What steps do we following in communicating this process and decisions to the upper management/the rest of the employees/the board of directors/the community we serve?

Hopefully, you may be able to identify someone or several persons who may possess the basic qualities of leadership you have identified right there in your organization now. Don't think you have solved the problem at this point. Now comes the real commitment. What training will be necessary to prepare this person for the job? How will others in the organization view your choice? What about cultivating the morale climate? Steps to take to insure that people understand what is going on. You must make sure you build into your plan provisions for overcoming the resistance to change that is all but guaranteed from a good percentage of your employees and perhaps even your support community. There is a thin line between acceptance and rejection at this point. Build off what is known and accepted by your organization.



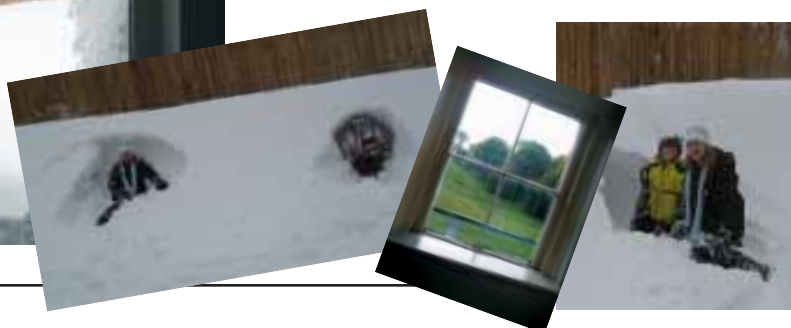
## "NOW WE SEE THROUGH A GLASS DARKLY, BUT THEN FACE TO FACE"

*(I Corinthians 13:12)*

Hours and days and years and ages; swift as moving shadows flee;  
As we scan life's fleeting pages, Naught enduring do we see;  
On the paths our feet are wending, Footprints all will be effaced;  
Present time to past is tending, Though its page is not erased.

Speed along, then, years and ages, With your gladness and your pain;  
E'en when deepest sorrow rages, Faithful will our God remain;  
Though all earthly friends forsake us, Guided by His loving hand  
To His heart we'll aye betake us, Looking toward our fatherland.

*(Song: "Hours and Days and Years and Ages" – Herrnhut Choralbuch, 1735)*



# CORC MEMBERSHIP

The Council of Reformed Charities is an association of Christian agencies which promotes human services in an effort to exercise mercy to our neighbor. CORC was incorporated in the state of Michigan in 1988. Charities is published in Muskegon, Michigan. Address changes/comments may be addressed to George J. Groen, Editor and Executive Director, P.O. Box 2650, Litchfield Park, Arizona 85340. Email: corcgroen@aol.com

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## AFFILIATE MEMBERS – INDIVIDUALS

- Donald G. Distelberg, CFRE
- James K. Haveman, Jr.
- Robert VanDyk
- Lloyd Vanderkwaak

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- Dr. Peter Borgdorff
- Meindert Bosch
- John DeHaan
- Glenn DeMots
- Pat Geurkink
- Dick Gritter
- George Groen
- John Kamp
- J. Richard Mulder
- Lois Murray
- Bruce Nikkel
- Hudson Nyenhuis
- David Vanderploeg
- Myron Wester

## ASSOCIATE MEMBERS – INDIVIDUALS

- Andrew Anema
- Gary Ellens
- Dan Holwerda
- Ron Stuursma

## Council of Reformed Charities



1988-2008

Winter

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"Let us rejoice and be glad and give the glory to Him"

(Revelation 19:7)



**Council of Reformed Charities**

"CARING THRU SERVICE"

## CORC CONTACT INFORMATION

- Go to [www.corc.org](http://www.corc.org) for information about individual member agencies. Past issues of our *Charities* newsletters are also available here. Check it out!
- George J. Groen, Executive Director  
P.O. Box 2650  
Litchfield Park, AZ 85340  
Phone: 623.203.4853  
Email: [corcgroen@aol.com](mailto:corcgroen@aol.com)
- Questions regarding specific required services may be addressed by contacting the individual agency director named on the inside back page of this newsletter.
- Pastors and church officials are invited to contact us regarding service that may be required among members with special needs in their congregation/community.

**NOTE: You are encouraged to share this newsletter with others who would benefit.**

## Executive Officers & Standing Committees

**President:** Dr. David Schuringa - *Crossroad Bible Institute, Grand Rapids, MI*

**Vice President:** Dr Bill Lodewyk - *Elim Christian Services, Palos Heights, IL*

**Secretary:** Marisa Geitner - *Heritage Christian Services, Rochester, NY*

**Treasurer:** Dan Copeland - *Salem Christian Homes, Inc., Ontario, CA*

**Executive Director:** George Groen - *Ret. Elim & Christian Education, Phoenix, AZ*

### Communications Committee

Jim Schlottman, Chairman - *Quiet Waters Ministries, Denver, CO*

Sam Beals - *Wedgwood Christian Services, Grand Rapids, MI*

Don Distelberg - *The Timothy Group, Grand Rapids, MI*

Phil Ellis - *Pine Rest Christian Mental Health Services, Grand Rapids, MI*

Marlowe Van Ginkle - *Hope Haven, Inc., Rock Valley, IA*

### Membership Committee

Bill Lodewyk, Chairman - *Elim Christian Services, Palos Heights, IL*

"Bear" Berends - *Christian Learning Center, Grand Rapids, MI*

Doug Struyk - *Christian Health Care Center, Wyckoff, NJ*

Dan De Groot - *Justice for All, Rock Valley IA*

Jim VanderKamp - *Roundup Fellowship, Denver, CO*

David VanNingen - *Hope Haven, Inc., Rock Valley, IA*

### Nomination Committee

Andrew Lee - *Bethany Home Society, Ripon, CA*

Rich Schutt - *Rest Haven Christian Services, Tinley Park, IL*

David Stienstra - *Inland Christian Home, Inc., Ontario, CA*

Marlowe VanGinkle - *Hope Haven, Inc., Rock Valley IA*